

## **TERMS AND CONDITIONS**

Effective Date: May 2025

Company Name: CLOCKDC LLC, a company registered in the State of Virginia with its principal place of business at 10132 Brandon Way, Manassas, 20109-6253, United States (US)

Contact: [info@clockdc.com](mailto:info@clockdc.com)

### **Definitions**

"User": Any person accessing or using CLOCKDC APP. The User declares to be of legal age purpose in the place where CLOCKDC APP is being used.

"Administrator": An organization representative managing employees within CLOCKDC APP

"Employee": A worker authorized to use CLOCKDC APP to track location and attendance.

"Location Data": Real-time GPS or network-based location collected from the user's device.

### **Use of the Service**

CLOCKDC allows employers to:

Monitor employee clock-ins and clock-outs.

Track real-time employee location (as authorized).

Generate reports related to attendance and work hours.

Use is strictly for work-related purposes. Any misuse may result in access suspension or termination.

### **Consent to Use Location Data**

By using CLOCKDC, you expressly consent to:

The collection of your real-time location data.

Your employer accessing this data solely for work-related purposes.

You may revoke consent at any time via your device settings, but doing so may limit CLOCKDC APP functionality.

### **Data Privacy and Protection**

We comply with all applicable data privacy laws, including the California Consumer Privacy Act (CCPA) and the Virginia Consumer Data Protection Act (VCDPA). **CLOCKDC do not sell your personal information.** For more details, see our [Privacy Policy](#).

### **User Obligations**

You agree to:

Provide accurate information.

Not tamper with location or time-tracking features.

Use the App only on authorized devices and for legitimate work activities.

### **License**

You are granted a limited, non-transferable, non-exclusive license to use the App. Reverse engineering, copying, or redistributing the software is strictly prohibited.

### **Limitation of Liability**

We are not liable for:  
Indirect or consequential damages.  
Technical failures that disrupt time or location tracking.  
Actions by third parties beyond our control.

### **Termination**

CLOCKDC may suspend or terminate your account for violation of these Terms. You may delete your account at any time.

### **Modifications**

We reserve the right to modify these Terms. If changes are significant, we will notify you via email or within the App. Continued use implies acceptance.

### **Governing Law**

These Terms shall be governed by and interpreted under the laws of the State of Virginia, unless federal law requires otherwise. Any disputes will be handled by the appropriate courts in the State of Virginia, regardless of the place of residence.

### **Contact Us**

For legal inquiries, please contact:  
*info@clockdc.com*